



# ALEXANDER STILL

## AGMT CERTIFIED GLAZIER & FOREMAN

# SPOTLIGHT

### On Alex Still:

**Title** Foreman with Allglass Systems, LLC (Pennel, Pa.)

**Hometown** Mount Holly, N.J.

**Family** Wife Kelli and son Maddox

**Favorite Movies** Den of Thieves and Training Day

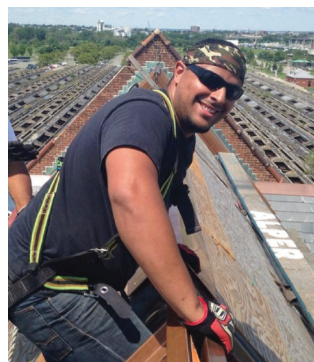
**Favorite Sports Team** Philadelphia Eagles

**Congratulations to Alex and Kelli who welcomed baby Maddox on Jan 3!**



## ABOUT ALEX

From the age of 12, Alex Still spent his summers working for an uncle's construction company building beach houses at the Jersey shore. Growing up, Alex never imagined having material things like a house or a new car until at least his mid-30s. After graduating from Rancocas Valley High School in 2009, he did a brief stint in college. When he heard about an opportunity to become a glazier, Alex put in an application. "I found out about unions at a young age but never knew a way to get into one," he explained. "When a friend referred me, I took the opportunity. I wanted bigger and better for myself."



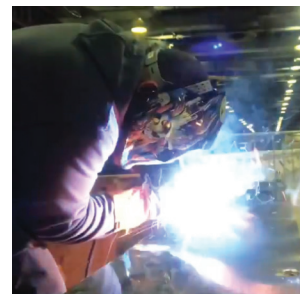
## PRIDE & ACCOUNTABILITY

Alex began his apprenticeship in 2014 and joined Allglass Systems in 2018. His work ethic quickly earned him the title of foreman. Today, he oversees projects from start to finish. He likes the responsibility and accountability the role brings along with the challenges of complex systems and scopes.

The first project Alex ever ran as a foreman - at Ocean County College in Tom's River, N.J. - still stands as a favorite. The scope of work entailed curtainwall, storefront, mirrors, and showcases. Alex admitted the job tested him every step of the way, but the challenge motivated him and the successful results filled him with pride.

Most recently, Alex co-lead installation of a WW wall system at SEPTA's Fifth and Market Streets Station. The complex system required precision layouts and setting pieces into place with a crane. Attention to detail was crucial. "Other trades don't have to be perfect, but we do. That's what I like about the job."

*At left: The Central Railroad of New Jersey Terminal in Liberty State Park; Alex installing skylights on the building as an apprentice*



*Clockwise from left: Alex and Kelli on their wedding day; Maddox sporting dad's LU252 jacket; Alex and Maddox; Alex with his motorcycle; Alex welding; Alex and Kelli before Maddox's birth*

## YOUNGEST IN THE ROOM

Alex has made a point to earn every credential that the union offers, both to make himself more marketable as a glazier and to prove his skills.

In 2019, he was among the first group of LU252 glaziers to undertake the Architectural Glass & Metal Technician (AGMT) certification. The rigorous credential requires both field and written testing. When Alex entered the classroom for the written portion of the test, he was shocked to realize he was the youngest in the room. "I saw a lot of veteran guys with 20+ years of experience, and here I am a kid who started his apprenticeship in 2014. I felt like a boy among men." But Alex's training and skills paid off; he passed the test and now holds the distinguished AGMT credential.

## EYE OPENING

Managing construction during the Covid-19 pandemic has been eye-opening for Alex. He emphasizes the need to think about everyone on site, not only the glaziers but the other trades and personnel working nearby. He must ensure his crew has the proper PPE and gear to work safely while also confirming the general contractor has kept the site sanitized. Something as simple as the cleanliness of the port-o-potties has become a priority. "I need to stay alert and pay attention at all times," he says. "It's for the better good of everyone to stay clean, stay sanitized, and do the right thing."

## DAILY ADVICE

Alex admits that he repeats several mottos throughout the day, both to motivate himself and his crew: Have a positive attitude. There are never problems, only solutions. When you have a good crew, a happy crew, you'll get more done. "I always try to look out for everybody and make sure they are set up in areas where they can succeed," he explains. "People have strengths and weaknesses. I have to know them and put them in positions to succeed."

## BEST FEELING

"I've never been more excited in my life for anything. It's the best feeling in the world," Alex announced as he eagerly anticipated the arrival of his first child. Alex and his wife Kelli, who have been married since May 2019, welcomed son Maddox on January 3, 2021. He weighed 8 lbs. 7 oz. and measured 21.25 inches.

## GOALS BY 25

By the age of 25, a career in glazing has given Alex everything his younger self wanted to accomplish in life. He owns a house and a new car. He has a pension, good health benefits for himself and his family, excellent pay, and coworkers with whom he enjoys spending his days. "With this union, the sky is the limit," he endorses. "If you want to be somebody or make something of yourself, I would really encourage a young person to give it a shot. It's produced everything I've wanted and more."